

## **MODERN SLAVERY STATEMENT**

### **ORGANISATION**

This statement applies to Haste Ltd (us/we). The information included in the statement refers to the financial year 2025-2026.

### **ORGANISATIONAL STRUCTURE**

The labour supplied to us in pursuance of our operation is carried out nationwide in the United Kingdom specifically based in Petersfield, Coalville and Scotland depots and carries out various electrical tasks.

### **DEFINITIONS**

We consider that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

### **COMMITMENT**

We acknowledge our responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. We understand that this requires an ongoing review of both our internal practices in relation to our labour force and, additionally, our supply chains.

We do not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Company in the pursuance of the provision of our own services is obtained by means of slavery or human trafficking. We strictly adhere to the minimum standards required in relation to our responsibilities under relevant employment legislation in the United Kingdom, and in many cases exceeds those minimums in relation to our employees.

### **SUPPLY CHAINS**

In order to fulfil our activities, our main supply chains include those related to the utility sector and other companies that we carry out electrical works for.

### **POTENTIAL EXPOSURE**

We consider our main exposure to the risk of slavery and human trafficking to exist in our clothing and component supply chains because they may involve the provision of labour in a country where protection against breaches of human rights may be limited.

In general, we consider our exposure to slavery/human trafficking to be relatively limited. Nonetheless, we have taken steps to ensure that such practices do not take place in our business nor the business of any organisation that supplies goods and/or services to us.

## STEPS


We carry out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in our organisation or supply chains, including conducting a review of the controls of our suppliers.

We have not, to our knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Company has taken the following steps to ensure that modern slavery is not taking place:

- When sourcing approved suppliers, part of our quality questionnaire asks the Company if they are involved in this act.
- Are any other actions taken to embed a zero-tolerance policy towards modern slavery, where applicable.

**Signed:**

A handwritten signature in black ink, appearing to read "HFW", written over a light grey rectangular background.

**Howard Fowke  
Managing Director  
Haste Ltd**

**Dated: 02 October 2025**