

Health, Safety and Welfare Policy Statement

As Managing Director, I commit the Company to a high standard of health and safety and regard to the promotion of health and safety measures, as a mutual objective for management and employees at all levels.

The guiding philosophy is that Health and Safety is an integral part of operational activities and the responsibility for its application rests firmly with line management. In addition, our employees also have a duty to exercise discipline, together with a responsibility, to prevent injury to themselves and others affected by their work.

In particular, Haste Limited will:

- Provide and maintain safe and healthy working conditions to help prevent work related injuries and ill health, while taking into account relevant statutory requirements;
- Provide information, instruction, training and supervision, to enable employees to perform their work safely;
- Make available all necessary safety devices and protective equipment and supervise their use;
- Promote a positive health and safety culture within the organisation, in particular, by consulting and involving employees and their representatives in health and safety decisions;
- Provide a framework for continuous improvement based on Objectives and Targets, that are set and monitored as part of the Management Review process;
- Consult with employees and encourage participation in the development, improvement and implementation of the Safety Management System.

To achieve the high standard, of Health and Safety demanded, a Safety Management System, which covers all activities, has been developed and documented in consultation with Employees and Managers, taking into account expert advice as well as current Health and Safety standards and the requirements of ISO 45001:2018. This Safety Management System is based on risk assessments and the control measures identified, using a defined hierarchy of control measures. Implementation is through the fulfilment of the defined management and employee responsibilities.

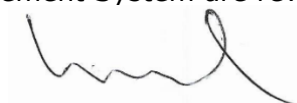
This Policy Statement sits as the guiding document to the Safety Management System. It is communicated to all staff and displayed on staff noticeboards. Employees and Managers also receive training, on their Health and Safety responsibilities, as part of their induction. In addition, this Health and Safety Policy Statement is made available to all interested parties on request.

The aims and objectives of the Safety Management System are to:

- Provide a safe place of work,
- Minimise the risk of accidents,
- Eliminate hazards and reduce the risk of injury to people,
- Prevent damage to property or harm to the environment, and
- Improve the health of employees.

To ensure their continued effectiveness this Health and Safety Policy Statement and the Safety Management System are reviewed and updated on an ongoing basis.

Signed:

A handwritten signature in black ink, appearing to be "M. J. Haste".

Managing Director

Dated: August 2023